

Social Worker Per Diem

For **over 35 years**, Hospice of the Valleys has proudly served the Southwest Riverside County and Fallbrook communities. As a nonprofit hospice, we take pride in maintaining a working environment that provides excellent opportunities for professional and personal growth. We enjoy working together to provide uplifting care for our patients and their families. Because our work is primarily about families, we have come to think of our employees and volunteers as family as well and look forward to enlarging it with people who share our goals.

Based upon the surveys taken by our employees from The Press Enterprise, we are humbled and honored to receive ***the Press Enterprise Riverside County Top Workplace Award six years in a row.***

In 2018 Hospice of the Valleys received the "Elite" status award from HealthCare First and of the 1900 hospices surveyed nationwide, Hospice of the Valleys was the only hospice in California to receive this award. Award criteria were based on the Center of Medicare and Medicaid Services (CMS) post death family caregiver Hospice Consumer Assessment of Healthcare Providers and Systems (CAHPS) survey to systematically assess the patient and family experience with hospice care.

POSITION SUMMARY

The Social Worker works under the direction of the Director of Social Services, the Triage RN, and falls under the overall umbrella of the Medical Director. He/she functions as an active member of the interdisciplinary team (IDT) to assist in the understanding of significant social, emotional, and cultural factors related to terminal illness. The SW conducts psychosocial assessments and evaluations and provides emotional counseling to patients/families. Work shifts are Saturday and Sunday and rotating holiday day shift and on-call Friday, Saturday and Sunday nights.

QUALIFICATIONS

1. Master's Degree from a school accredited or approved by the Council on Social Work Education.
2. L.C.S.W. preferred but not required.
3. One year of social work experience in a hospice setting required.
4. Clinical experience relevant to the psychosocial needs of patients and families.
5. Effective oral/written and interpersonal communication skills.
6. Electronic Medical Records experience, required.
7. Netsmart software experience, preferred.
8. Knowledge of psychosocial theories and use of psychosocial treatment techniques.
9. Knowledge of beliefs and practices of cultures related to death and dying.
10. This position requires a personal vehicle in order to perform the essential job functions. A valid California driver's license including an acceptable driving record, and auto insurance coverage, as set forth below, are required. You will be required to travel within the organization's area of service which includes; Aguanga, Canyon Lake, Fallbrook, Hemet, Homeland, Lake Elsinore, Menifee, Murrieta, Nuevo, Perris, Quail Valley, Romoland, San Jacinto, Sun City, Temecula, Wildomar, and Winchester. This travel may include freeway, city and rural road travel and travel during busy commuter times.

Definition of Acceptable Driving Record

- No more than three moving violations or more than one chargeable accident during the past 36 months, and
- No major convictions (driving under the influence of alcohol or drugs, reckless driving, etc.) within the past seven years, and
- No license suspensions or revocations within the past seven years.

Vehicle Insurance Requirements

- \$10,000 property damage and a minimum of \$100,000/\$300,000 bodily injury coverage.
- Drivers are required to provide Hospice of the Valleys with a copy of their automobile insurance declaration page indicating proof of property and liability coverage prior to employment and ongoing with each policy renewal period.

ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following non-inclusive list. Other duties may be assigned. All duties are to be performed in compliance with applicable laws, regulations, and Hospice of the Valleys policies and procedures.

1. Performs patient psychosocial assessments to augment existing services and contributes to the plan of treatment.
2. Reports changes in the patient's conditions and needs to the Triage RN and/or Nursing Manager.
3. Observes for safety hazards in the patient's and organization's environments and takes appropriate steps to reduce or eliminate them.
4. Assists the physician and other members of the health team in understanding significant social and emotional factors related to the patient's terminal illness.
5. Assesses for suicide risk, mental capacity, elder and/or dependent adult abuse and takes appropriate action.
6. Assists in completion of advance directives, mortuary arrangements, funeral planning or facility placement
7. Provides assistance to staff and patient/family in ascertaining third party and financial resources and planning for financial coverage for services
8. Provides information and referral to appropriate community resources and/or legal entities.
9. Advises and counsels hospice staff, patients and families, or community agencies in management of emergency situations/crises.
10. Provides consultation and education to community to increase knowledge related to the hospice and serves as information source and education resource person to community, agency personnel and volunteers as appropriate.
11. Maintains continuing education through academic studies, seminars, and workshops.
12. Attends and participates in in-services, staff meetings and case conferences.
13. Completes all documentation in an accurate and legible manner.
14. Complies with hospice policies and procedures, laws and regulations and standards of practice